



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300

DAPE-CPZ

2 July 2009

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Implementation of DoDI 1400.25, Volume 591, DoD Civilian Personnel Management System: Uniform Allowance Rates for DoD Civilian Employees, dated March 12, 2009

1. References:

a. DoDI 1400.25, Volume 591, DoD Civilian Personnel Management System: Uniform Allowance Rates for DoD Civilian Employees, dated March 12, 2009 (Enclosure 1).

b. AR 670-10, Furnishing Uniforms or Paying Uniform Allowance to Civilian Employees, dated July 1, 1980 (Enclosure 2).

c. 10 U.S. Code § 1593 (Enclosure 3).

2. The DoD Instruction at reference a establishes and updates policy, assigns responsibilities, and sets forth requirements for the authorization and amount of uniform allowances for DoD civilian employees as described in Section 1593 of Title 10, United States Code. It should be used in conjunction with the guidance contained in AR 670-10 for decisions involving the authorization and payment of uniform allowances within the Department of Defense. Some provisions of reference b are superseded by publication of the DODI, e.g., dollar amount and terminology. AG1-CP will revise or amend reference b as soon as possible; in the meantime, the DODI guidance prevails in all cases there is a policy conflict.

3. Employees who are required to wear uniforms will be furnished the uniform at a cost not to exceed \$800 per year or paid a uniform allowance equal to the cost of the uniform or \$800 per year, whichever is less. Higher initial uniform allowance rates are in place for DoD uniformed police personnel (\$1800) and DoD firefighters (\$1600).

4. To the extent that this implementation policy impacts bargaining unit members' conditions of employment, activities are reminded to meet their statutory labor relations obligations.

DAPE-CPZ

SUBJECT: Implementation of DoDI 1400.25, Volume 591, DoD Civilian Personnel Management System: Uniform Allowance Rates for DoD Civilian Employees dated March 12, 2009

5. This policy is effective immediately and will cover all payments for fiscal year 2009 and thereafter.

FOR THE DEPUTY CHIEF OF STAFF, G-1:


SUSAN DUNCAN
Assistant G-1 for Civilian Personnel

3 Encls

1. DoDI 1400.25, 12 Mar 09
2. AR 670-10, 1 Jul 80
3. 10 US Code § 1593

DISTRIBUTION:

ADMINISTRATIVE ASSISTANT TO THE SECRETARY OF THE ARMY
COMMANDER

U.S. ARMY FORCES COMMAND

U.S. ARMY TRAINING AND DOCTRINE COMMAND

U.S. ARMY MATERIAL COMMAND

U.S. ARMY EUROPE

U.S. ARMY CENTRAL

U.S. ARMY NORTH

U.S. ARMY SOUTH

U.S. ARMY PACIFIC

U.S. ARMY SPECIAL OPERATIONS COMMAND

MILITARY SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND

U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND/ARMY STRATEGIC
COMMAND

EIGHTH ARMY

U.S. ARMY NETWORK AND ENTERPRISE TECHNOLOGY COMMAND/9TH SIGNAL
COMMAND (ARMY)

U.S. ARMY MEDICAL COMMAND

U.S. ARMY INTELLIGENCE AND SECURITY COMMAND

U.S. ARMY CRIMINAL INVESTIGATION COMMAND

U.S. ARMY CORPS OF ENGINEERS

U.S. ARMY MILITARY DISTRICT OF WASHINGTON

U.S. ARMY TEST AND EVALUATION COMMAND

U.S. ARMY RESERVE COMMAND

(CONT)

DAPE-CPZ

SUBJECT: Implementation of DoDI 1400.25, Volume 591, DoD Civilian Personnel Management System: Uniform Allowance Rates for DoD Civilian Employees dated March 12, 2009

DISTRIBUTION: (CONT)

U.S. ARMY INSTALLATION MANAGEMENT COMMAND
SUPERINTENDENT, U.S. MILITARY ACADEMY
U.S. ARMY ACCESSIONS COMMAND
DIRECTOR, U.S. ARMY ACQUISITION SUPPORT CENTER

CF:

DIRECTOR, CIVILIAN HUMAN RESOURCES AGENCY
DEPUTY CHIEF OF STAFF FOR INTELLIGENCE, ATTN: DAMI-CP
GENERAL COUNSEL, ATTN: SAGC
THE JUDGE ADVOCATE GENERAL, ATTN: DAJA-LE
ASSISTANT SECRETARY OF ARMY (MANPOWER AND RESERVE AFFAIRS)